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| **A. Performance objectives** |
| Performance objectives describe the specific goals you want to reach during your CO-OP placement in terms of your practical skills development. They combine elements from the job description, your supervisor's expectations of what you can accomplish, and your own performance expectations. When developing your performance objectives, consider skills and abilities specific to the field.  **Performance objectives no. 1**:  I will learn to be more efficient in my work while practicing with coding languages. By July 19th, I will have learned enough about Java and Linux commands and the system that I am using to improve my coding techniques by writing dozens of new scenarios in Java, upgrading the system using shell, bash, and python scripts, and regularly updating the systems using Linux commands. This will acquire a detailed understanding of the functionalities of the systems, as well as the different coding languages.  **Performance objectives no. 2**:  I will improve my oral and written communication skills during meetings and small discussions with coworkers. By July 26th, I will have engaged in technical conversations with coworkers from the Development Team to explain Verification defects that I discover via email and in-person. I will have also written 20 JIRA bug reports, done weekly status reporting, and written test cases for 2 of our systems. This will require thorough understanding of the company’s products and of the expected system functionality, as well as confidence and comfort when speaking to coworkers.  **Performance objectives no. 3**:  I will become more confident in my work while creating test cases and during general product verification procedures. I will have written test cases for 2 new features in a system by August 2nd, and it is important to be confident in these test cases in order to be able to explain them to the developers. While testing, it is repeatedly required to try and reproduce an error in order to ensure that it has been fixed. I will practice not to shy away when my test cases fail, but rather to learn from my mistakes and implement what I have learned in the next test cases. Finally, the assigned test developer needs to remain confident to maintain quality in the test case writing. |

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| **B. Learning objectives** |
| Learning objectives describe the specific goals you want to reach during your CO-OP placement in terms of knowledge acquisition. They combine elements from your academic discipline, your supervisor's expectations of what you can learn, and your own learning expectations. When developing your learning objectives, consider principles or theories of practice specific to the field.  **Learning objectives no. 1**:  I plan to develop a sound competency in using Linux commands, as well as an understanding of scripting, by August 9h. By that time I will have tested numerous Nakina products on a variety of systems that would have needed to be upgraded regularly. I would also need to be following the logs of each system as I am using them in order to catch any exceptions and errors that may be thrown in the background. To do this, I will need to be proficient in the use of the Putty Connection Manager as well as have a thorough understanding of scripting and the commonly used Linux commands.  **Learning objectives no. 2**:  By August 16th, I will have enhanced my testing skills by working on the verification of many of Nakina’s products and participating in the full Product Verification Process. Proper testing of each product is crucial to ensure quality of completeness for customer delivery, which includes following customer requirements, and triaging and investigation into issues. I will also learn to enhance execution times through automation. I will perform this by thoroughly practicing writing test cases, coding in Java and code coverage. |

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| **C. Reflections** |
| Reflection questions enable critical thinking with regards to career path development. The questions are designed to start up your reflective process. |
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| **Reflection no. 1**: So far, what do you like and dislike about your work term and why? (For example, what do you think about the tasks, environment, people, roles and responsibilities?)  So far, what I like about my work term are the people that I work with. They have all been very welcoming, patient and friendly to me, all wanting me to succeed and learn during the next few months. A few of my co-workers have even sat down with me to give me mini-lessons on what they do, how the systems work, and how to use the various software such as PuTTY Connection Manager and SVN. Another thing that I like about my work term is the great atmosphere that helps everyone to work together. The various teams in the company, such as Design, Development, and Product Verification, get along very well and it helps the creation of our products. I like the teamwork and collaborations, giving the company a sense of unity that cannot be found everywhere.  It is very difficult to identify what I dislike about my work term because I can’t seem to think of any. There are a couple of tasks that I prefer to do less than others, such as writing test cases. I find it a bit boring at times and it makes the day feel longer and dull.  Overall, I think that it’s a great experience for me. I love the company’s work atmosphere and it’s a great environment for learning.    **Reflection no. 2**: Based on your performance and learning so far, what strategies do you propose for continuing to boost your performance and learning for the remainder of the work term?  There are many things that I still need to work on for the rest of the work term. The strategy that I propose for continuing to boost my performance and learning for the remainder of the work term is to “shadow” different co-workers that have different responsibilities on a regular basis in order for me to see how they work, what methods they use, how they tackle challenges, as well as to learn from their mistakes. I will also take brief notes to help me remember the new things that I learn over the course of these four months. Another strategy that I will implement at the same time is to document all of my activities on a daily basis, so that I can look back whenever I want to see what I learned over my work-term period.    **Reflection no. 3**: Based on the work you have done and anticipate completing over the rest of the placement, what do you think you will write about in your work-term report? |
| Based on the progress I’ve done so far and the work that I anticipate completing over the rest of the work term, I think that I will write about Scrum Software Development. This is a software development process that is heavily used at Nakina Systems. |
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